

## SSCA Bylaw Changes Proposed

The SSCA Board of Directors has made some changes to the SSCA bylaws that need to be ratified at our next AGM. Four main changes are proposed:

1. **Removal of a regional requirement for directors.** The SSCA, like many other volunteer boards, does not have a large waiting list of people who want to serve on the board. As a result, directors will no longer be required to represent a specific region of the province. Although consideration will be given to ensure that regional fairness continues, members from any part of Saskatchewan are eligible to fill any position.
2. **Clarification of voting rights for Executive Manager.** It is normal for an organization's employees not to have a vote on the Board of Directors. This practice prevents possible conflicts of interest. In the previous bylaws, it was not clear whether the SSCA's Executive Manager was granted a vote. The wording has been clarified to state that the EM does not have a vote.
3. **Simplification of the number of Directors.** The Board is comprised of 11 Directors, of whom at least six are Full (i.e., farmer) Members, at least two shall be Supporting or Associate Members. Supporting or Associate Members are non-farmers who are interested in conservation (Supporting) or part of a corporation, organization, institution or agency associated with conservation (Associate). In this way, the SSCA Board retains ties to the industry at large.
4. **Voting procedure and nomination deadlines.** Nominations are now due to the President in time for voting at the AGM. The Board has the power to fill vacancies, which are then voted on at the next AGM.

Please take the time to review the exact wording of the changes in the document posted on the SSCA website so we can have an informed discussion and vote at the AGM.